

ABSTRACT

Thesis second (master's) level of higher education on "Formation of development management personnel "SJSHC "Artem" contains 128 pages, 27 tables, 21 Figure 1 application. The list of references includes 63 names.

Background: due to the need to find new management tools forming the system of personnel in terms of threats to enhance the environment.

Relationship with academic programs, plans, themes. Thesis second (master's) level of higher education made at the National Technical University of Ukraine "KPI" (m. Kyiv) according to the plans of research works of the Department of Management. A study by the work is part of the scientific theme: "Managing the development of enterprises in the resource constraints», № 0114U001135- contribution of the author lies in grounding lines forming the system of development management personnel.

Objective: To justify the direction of formation of system development management personnel in modern conditions.

Research object: a system of personnel development.

Subject of study: management tools provide staff development SJSHC "Artem".

Methods: during the execution of the thesis educational qualification of "Master" applied a set of general and specific scientific methods, methods of economic and statistical analysis, clustering, graphic modeling method of comparison, the method of synthesis.

Scientific novelty of the results. Results of the study will provide an opportunity SJSHC "Art" of the practice directions forming a system of personnel in modern conditions that will allow for improvements in the system of staff development.

The practical significance of the results. Developed in the thesis work the second (master's) level of higher education recommendations and proposals were presented to the leadership SJSHC "Artem", which recognized the possibility of practical use of proposed recommendations on formation system of personnel development (Act number 2783 introduction of 12/17/15).

Testing results of work.

1. Zolotarev E.A. The problem.a financing innovation in enterprises. // Crimean Economic Bulletin # 3 (04) June 2013 - 80 p.

2. Zolotarev E.A. Principles of sustainable development of industrial enterprises // Abstracts of theoretical and practical aspects of the modern economy (28-29 December 2012) - 48 p.

3. Zolotarev E.A. Developing production strategy based on competitive advantage // Abstracts of the development of international economic relations at the present stage (20-21 December 2013) - 37 p.

Keywords: principles of formation of the personnel management system of personnel development, human resources, coaching, baddinh economic efficiency of the project, discount rate.