

Labor law

Labor law - a systematic body of law governing labor relations arising in the implementation of individual right to work.

The subject of labor law should answer what public relations realized this branch of law. Moreover, the development of the new socio-economic conditions could not affect the nature of employment in our country. With the transition to market labor relations have become much more diverse, new social relations, and the old legal forms of work organization filled with new social content. First of all, in our legislation was the term "employee" is still not recognized, and today has become a basic concept used in the by-laws and legal acts.

The purpose of the discipline is mastering of knowledge that the odds-ported legal thinking; acquiring skills on the application of theoretical legal knowledge to practical management situations as well as independent work skills needed to further deepening and timely updating professional knowledge of management, formation of legal awareness and legal culture of the future business elite workers.

The objective of discipline is to acquire students the following knowledge and skills: to know and be able to analyze labor laws and their impact on strategic planning, deputy-sovuvaty norms of labor law in practical situations when working with human resources, unions, partners, government agencies, to properly use legal terminology work with contracts, personnel reports and other documentation to build their management activities on the principles enshrined in the existing labor legislation.

Of the course include knowledge and understanding of how to act and be specific practical situations management relations and provide theoretical and practical training on the following issues:

- The concept of labor law as a field of law in Ukraine and its place in the law of Ukraine;
- Definition and classification of sources of labor law;
- Legal forms of employment;
- Regulation and collective labor agreements;
- Working time and rest time;
- Procedure for remuneration;
- Occupational Health;
- Disciplinary and financial responsibility;
- Labor disputes and the procedure for their decision;
- Monitoring compliance with labor legislation. After studying this discipline a student must:
 - Have knowledge and skills in the field of labor law based on the consideration of administrative management;
 - Be able to navigate the current labor legislation, properly interpreted and applied in practice in the development of an integrated management approach;
 - Define the goals, objectives, principles, tools, labor law;
 - Governed by the rules and principles of the labor law and local regulations in administrative and management activities in developing programs for the development of human resources;

- To consider the legal restrictions in the strategic planning process;
- Aware of their professional identity, despite receiving knowledge of labor standards, which represent a basis for management;
- Analyze and calculate the managerial situation at the company from a legal point of view.

Students should be able to;

- To apply existing labor law in the management of the selection and appointment of officials to evaluate the work of employees;
- Make and modify labor contracts and stop them;
- Draw up draft collective agreements, including an assessment of existing resources and future needs of employees;
- To solve collective and individual labor disputes that may arise in managerial activities;
- Draw conclusions and make proposals on the legality of imposing financial and disciplinary liability;
- Interact with public authorities supervising the observance of labor legislation.