

Discipline "organizational design" refers to the cycle of humanitarian training. The object of discipline is the general laws, principles of formation, functioning and development of the management of the organization; management relations. The purpose of discipline "Organizational Design" is the formation of future managers of modern management thinking and systems expertise in management, build an understanding of the conceptual basis for the development of new organizational structures and the modernization of the organizational structures, the acquisition of skills of analysis of internal and external environment, the adoption of appropriate management decisions.

According to the requirements of the program of the discipline students, after mastering the credit module should demonstrate such learning outcomes:

Knowledge of:

- the essence of the basic concepts and categories of the theory of organization;
- the organizational components of the system;
- the principles of organizational design;
- scientific approaches to design organizations;
- a system of methods of organizational design;
- processes and content management technology;
- the content and characteristics of the main types of organizational structures of management;
- organization of interaction and authority;
- decision making in management;
- the essence of the theory of communication;
- information security management process;
- management and leadership, management styles;
- theory of conflict;
- the organizational culture;
- ethical responsibility in the process of realization of the project of formation of the organizational structure;
- the efficiency of project management organizational design.

Skills:

- the definition of the mission and goals;
- analysis and construction of various types of organizational structures of management companies;
- modernization of organizational structures;
- setting of effective communication in the management process;

an experience:

- implementation of the delegation;
- the technology development, adoption and implementation of management decisions;
- prevention and conflict resolution;
- formation of organizational culture;
- overcoming resistance to organizational change;
- identify and assess the effectiveness of organizational design.