

Academic discipline "Management of organizations" refers to the cycle of professional disciplines and practical training.

The program provides for the acquisition of theoretical and practical skills in human resources management in enterprises of different ownership forms specific to their functioning in the market conditions.

The subject of the discipline is the general laws, principles of formation, functioning and development of the management of the organization; management relations.

The objective of teaching the subject "Management of organizations" is a formation of the future experts of modern system thinking and a set of special skills in the field of subsystems and elements of the internal environment of the enterprise at all stages of its life cycle.

According to the requirements of the educational and professional program students after mastering academic discipline must demonstrate such learning outcomes:

Knowledge:

- The essence of the enterprise, the relationship of its internal elements and external environment;
- Management features at different stages of the life cycle;
- Species specificity of management of enterprises and their associations;
- Psychological aspects of management activities;
- The efficiency of enterprise management;
- Management risks enterprise characteristics and causes of crises and risks;
- Strategies for the development of the organization and the criteria for their selection;
- Areas of organizational development of the enterprise;

Skills:

- The establishment and registration of enterprises of various organizational and legal form;
- Preparation of statutes, regulations on structural subdivisions and job descriptions;
- The division of labor, workplace organization, work process analysis;
- Effective business communication, taking into account the psychological characteristics of the partners;
- Administrative activities, delegation and coaching;
- Assess the implementation and disciplinary action;

An experience:

- Self-improvement, in accordance with the requirements that are put forward to the current manager;
- The organization of the main types of management activities;
- Integrative risk assessment and crisis management;
- Analysis of the effectiveness of management.

### **The content of the discipline**

1. Theoretical and methodological bases of management of organizations

Theme 1. System model of organization management

Theme 2. Organization of enterprise management.

2. The management model and functional management system

Theme 3. Management model.

Theme 4. Management of the enterprises of various organizational and legal forms.

5. Subject functional management systems

Topic 6 Diagnostics management of the organization.

Theme 7. Enterprise Performance Management

Theme 8. Competition Policy Organization

Theme 9. Management Company to covered of risks